Rank: Deck		TOP EVER	TEMM	PISPL	ENEOS
Master	**a. Age**	a. Age: 30-55	a. Age: 30-60	a. Age: 30-60	a.Age 30-58
	b. Position Experience	b. with at least One (1) year experience on relevant type of vessel as Master.	b. with at least One (1) year experience on relevant type of vessel as Master.	b. 12 Months or 1 year minimum Sea experience on the applied position In the same type of tanker vessel	b. Must have 18 months on-board Experience on same type of vessel he will be joining
	c. Vessel type experience	c. Bulk, General Cargo, Container Vessels	c. Bulk, General Cargo, Container Vessels	c. Oil/ Chem Tanker Vessels	c. Asphalt Tanker Vessels
Chief Mate	**a. Age**	a. Age 28-55	a. Age 28-60	a. Age 28-60	a.Age limit 50
	b. Position Experience	b. with at least One (1) year experience on relevant type of vessel as Chief Officer.	b. with at least One (1) year experience on relevant type of vessel as Chief Officer.	b. Officers, with minimum 6 months sea experience on the applied position in the same of type of tanker	b: Must have 12 months on-board Experience on same type of vessel he will be joining
	c. Vessel type experience	c. Bulk, General Cargo, Container Vessels	c. Bulk, General Cargo, Container Vessels	c. Oil/ Chem Tanker Vessels	c. Asphalt Tanker Vessels
Second Mate	**a. Age**	a. Age 25-50	a. Age 25-55	a. Age 25-55	a.Age 25-45
	b. Position Experience	b. with at least One (1) year experience on relevant type of vessel as Second Officer.	b. with at least One (1) year experience on relevant type of vessel as Second Officer.	b. Junior Officer, with minimum 6 months sea experience on the applied position in the same of	b. Must have 8 months on-board Experience on same type of vessel He will be joining

				type of tanker	
	c. Vessel type experience	c. Bulk, General Cargo, Container Vessels	c. Bulk, General Cargo, Container Vessels	c. Oil/ Chem Tanker Vessels	c. Asphalt Tanker Vessels
Third Mate	**a. Age**	a. Age 20-45	a. Age 20-55	a. Age 20-55	a.Age 20-40
	b. Position Experience	b. with at least One (1) year experience on relevant type of vessel as Third Officer.	b. with at least One (1) year experience on relevant type of vessel as Third Officer.	b. Junior Officers,with minimum 6 months sea experience on the applied position in the same of type of tanker	b. Must have 8 months on-board Experience on same type of vessel He will be joining
	c. Vessel type experience	c. Bulk, General Cargo, Container Vessels	c. Bulk, General Cargo, Container Vessels	c. Oil/ Chem Tanker Vessels	c. Asphalt Tanker Vessels
Jr. Third Mate	**a. Age**	**a. Age 20-45**	**a. Age 20-55**	N/A	N/A
	b. Position Experience	**b. with at least eight (8) months experience on relevant type of vessel as Jr. Third Officer**	**b. with at least eight (8) months experience on relevant type of vessel as Jr. Third Officer**	N/A	N/A
	c. Vessel type experience	**c. Bulk, General Cargo, Container Vessels**	**c. Bulk, General Cargo, Container Vessels**	N/A	N/A
Boatswain (Bosun)/ Pump Man	**a. Age**	a. Age 30-50	a. Age 30-55	a. Age 21-55	N/A
	b. Position Experience	b. with at least One (1) year experience on relevant type	b. with at least One (1) year experience	b. Ratings with minimum 6 months sea experience	N/A

		of vessel as Bosun.	on relevant type of vessel as Bosun.	on the applied position in the same of type of tanker	
	c. Vessel type experience	c. Bulk, General Cargo, Container Vessels	c. Bulk, General Cargo, Container Vessels	c. Oil/ Chem Tanker Vessels	N/A
Radio Officer	**a. Age**	a. Age 25-45	a. Age 25-55		
	b. Position Experience	b. with at least One (1) year experience on worldwide trade vessel as Radio Officer.	b. with at least One (1) year experience on worldwide trade vessel as Radio Officer.		
	c. Vessel type experience	c. Container Vessels	c. Container Vessels		
Able-bodied Seaman	**a. Age**	a. Age 25-45	a. Age 25-55	a. Age 21-55	N/A
	b. Position Experience	b. with at least One (1) year experience on relevant type of vessel as Able Seaman.	b. with at least One (1) year experience on relevant type of vessel as Able Seaman.	b. Ratings with minimum 6 months sea experience on the applied position in the same of type of tanker	N/A
	c. Vessel type experience	c. Bulk, General Cargo, Container Vessels	c. Bulk, General Cargo, Container Vessels	c. Oil/ Chem Tanker Vessels	N/A
Ordinary Seaman	**a. Age**	a. Age 21-35	a. Age 21-50	a. Age 21-50	N/A

	b. Position Experience	**b. with minimum of 6 months experience as deck rating in the same time of vessel**	N/A	**b. with minimum of 6 months experience as deck rating in the same time of vessel**	N/A
	c. Vessel type experience	c. Bulk, General Cargo, Container Vessels	N/A	c. Oil/ Chem Tanker Vessels	N/A
Deck Cadet	**a. Age**	a. 20-30	a. 20-30	a.21-30 (As per Top Ever)	a.18-35
	b. Position Experience	**N/A**	**N/A**	**N/A**	**N/A**
	c. Vessel type experience	**N/A**	**N/A**	**N/A**	**N/A**
Rank: Engine		**TOP EVER**	**TEMM**	**PISPL**	**ENEOS**
Chief Engineer	**a. Age**	a.Age: 30-55	a.Age: 30-60	a. Age 30-60	Age 30-58
	b. Position Experience	b. with at least One (1) year experience on similar type of vessel and main engine as Chief Engineer.	b. with at least One (1) year experience on similar type of vessel and main engine as Chief Engineer.	b. C/E – 12 Months or 1 year minimum Sea experience on the applied position In the same type of tanker vessel	B. Chief Engineer – Age: Not more than 58 Must have 18 months on-board Experience on same type of vessel he will be joining
	c. Vessel type experience	c. Bulk, General Cargo, Container Vessels	c. Bulk, General Cargo, Container Vessels	c. Oil/ Chem Tanker Vessels	c. Asphalt Tanker Vessels
1AE/2E	**a. Age**	a. Age 28-55	a. Age 28-60	a. Age 28-60	Age:26-50

	b. Position Experience	b. with at least One (1) year experience on similar type of vessel and main engine as First Assistant **Engineer**	b. with at least One (1) year experience on similar type of vessel and main engine as First Assistant **Engineer**	b. Officers with minimum 6 months sea experience on the applied position in the same of type of tanker	b. Must have 12 months on-board Experience on same type of vessel he will be joining
	c. Vessel type experience	c. Bulk, General Cargo, Container Vessels	c. Bulk, General Cargo, Container Vessels	c. Oil/ Chem Tanker Vessels	c. Asphalt Tanker Vessels
2AE/3E	**a. Age**	a. Age 25-50	a. Age 25-55	a. Age 25-55	N/A
	b. Position Experience	b. with at least One (1) year experience on similar type of vessel and main engine as Second Assistant Engineer.	b. with at least One (1) year experience on similar type of vessel and main engine as Second Assistant Engineer.	b. Engineers with minimum 6 months sea experience on the applied position in the same of type of tanker	N/A
	c. Vessel type experience	c. Bulk, General Cargo, Container Vessels	c. Bulk, General Cargo, Container Vessels	c. Oil/ Chem Tanker Vessels	N/A
3AE/4E	**a. Age**	a. Age 20-50	a. Age 20-55	a. Age 20-55	N/A
	b. Position Experience	b. with at least One (1) year experience on similar type of vessel and main engine as Third Assistant Engineer.	b. with at least One (1) year experience on similar type of vessel and main engine as Third Assistant	b. Engineers with minimum 6 months sea experience on the applied position in the same of type of tanker	

			Engineer.		
	c. Vessel type experience	c. Bulk, General Cargo, Container Vessels	c. Bulk, General Cargo, Container Vessels	c. Oil/ Chem Tanker Vessels	N/A
Jr. 3AE	**a. Age**	**a. Age 20-50**	**a. Age 20-55**	**N/A**	**N/A**
	b. Position Experience	**b. with at least 8 months experience on similar type of vessel and main engine as Jr. Third Assistant Engineer.**	**b. with at least 8 months experience on similar type of vessel and main engine as Jr. Third Assistant Engineer.**	**N/A**	**N/A**
	c. Vessel type experience	**c. Bulk, General Cargo, Container Vessels**	**c. Bulk, General Cargo, Container Vessels**	**N/A**	**N/A**
Electrical Officer / Engineer (ETO)	**a. Age**	**a. Age 24-50**	**a. Age 24-55**	**N/A**	**N/A**
	b. Position Experience	**b. with at least One (1) year experience on relevant type of work.**	**b. with at least One (1) year experience on relevant type of work.**	**N/A**	**N/A**
	c. Vessel type experience	**c.Container Vessels**	**c.Container Vessels**	**N/A**	**N/A**
Electrician (ETR)	**a. Age**	a. Age 25-50	a. Age 25-55	N/A	N/A
	b. Position Experience	b. with at least One (1) year experience on relevant type	b. with at least One (1) year experience on relevant	N/A	N/A

		of work.	type of work.		
	c. Vessel type experience	c.Container Vessels	c.Container Vessels	N/A	N/A
No. 1 Olr / Asst. Electrician **(ETR)**	**a. Age**	a. Age 25-50	a. Age 25-55	N/A	N/A
	b. Position Experience	b. with at least One (1) year experience on relevant type of work.	b. with at least One (1) year experience on relevant type of work.	N/A	N/A
	c. Vessel type experience	c.Container Vessels	c.Container Vessels	N/A	N/A
Oiler	**a. Age**	a. Age 25-45	a. Age 25-55	a. Age 25-55	N/A
	b. Position Experience	b. with at least One (1) year experience on relevant type of work.	b. with at least One (1) year experience on relevant type of work.	b. Ratings with minimum 6 months sea experience on the applied position in the same of type of tanker	N/A
	c. Vessel type experience	c. Bulk, General Cargo, Container Vessels	c. Bulk, General Cargo, Container Vessels	c. Oil/ Chem Tanker Vessels	N/A
Wiper	**a. Age**	a. Age 21-35	a. Age 21-50	a. Age 21-50	N/A
	b. Position Experience	b. **with minimum of 6 months experience as engine rating in the same type of vessel**	**N/A**	b. Rating with minimum 6 months sea experience on the applied position in the same of type of tanker	N/A

	c. Vessel type experience	c. Bulk, General Cargo, Container Vessels	**N/A**	c. Oil/ Chem Tanker Vessels	N/A
Engine Cadet	**a. Age**	a. 20-30	a. 20-30	a. Age 20-30	a.18-35
	b. Position Experience	N/A	N/A	N/A	N/A
	c. Vessel type experience	N/A	N/A	N/A	N/A
Rank: Stewards		**TOP EVER**	**TEMM**	**PISPL**	**ENEOS**
Chief Cook	**a. Age**	a. Age 30-50	a. Age 30-55	a. Age 30-55	N/A
	b. Position Experience	b. with at least One (1) year experience on relevant type of vessel as Chief Cook.	b. with at least One (1) year experience on relevant type of vessel as Chief Cook.	b. Ratings with minimum 6 months sea experience	N/A
	c. Vessel type experience	c. Bulk, General Cargo, Container Vessels	c. Bulk, General Cargo, Container Vessels	c. Oil/ Chem Tanker Vessels	N/A
Messman	**a. Age**	a. Age 21-35	a. Age 21-50	a. Age 21-50	N/A
	b. Position Experience	N/A	N/A	N/A	N/A
	c. Vessel type experience	N/A	N/A	N/A	N/A